

# LEADERSHIP 365

Solutions for today.  
Practices for tomorrow.



## INNOVATIVE SOLUTIONS. BREAKTHROUGH LEADERSHIP.

The *Leadership 365* Program is designed to strengthen leaders' abilities for transformational change in order to achieve sustained growth for their organization. Courageous Leadership has created this one-of-a-kind leadership program to help leaders discover advanced strategies for meeting today's challenges.

Like never before, business leaders need what works. While many leadership programs promise techniques and tools to increase impact, *Leadership 365* is designed to grow each participant as a person, in their contribution as a team member, and in their performance within their work.

Whether your leaders are new to your organization or seasoned veterans, *Leadership 365* will require them to reconsider their current practices in order to achieve future possibilities.

"FAILING  
ORGANIZATIONS  
ARE USUALLY  
OVER-MANAGED  
AND UNDERLED."

-Warren Bennis

MAKING  
WHAT  
MATTERS  
WORK

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DEFINE. CREATE.

# LEADERSHIP 365

SUSTAIN. THRIVE.

## Program Overview

*Through this 12-month, 12-session process, participants will experience the following:*

### 12 Seminars

Every month, leaders from different businesses will gather for learning, dialogue, and application around the following topics:

- Leadership Fundamentals
- Leadership Mastery Areas:  
Personal, Team, Performance
- Effective Problem Solving
- Leading Others
- Conflict Resolution
- Standard Work: Why it Matters
- Good Execution
- Life Balance

### Monthly Coaching

Each Month, your participants will meet with a Courageous Leadership representative to assess the state of their work between sessions, and provide guidance around the real-world issues they are facing.

### Personal Development Plan

All leaders will work with a Courageous Leadership representative to identify a realistic plan for growing in their capacity as a leader.

### 360 Multi-Rater Survey

Each participant will benefit from a performance evaluation which includes feedback from their supervisor, peers, and direct reports which will be used in the creation of their Personal Development Plan.

### Work Between Seminars

Courageous Leadership will provide ongoing activities and/or tools for participants to engage between our gatherings. This work could be individual or group work depending on the session content and makeup of the group.

## Your Commitment

- Recent SWAT analysis of your business so lessons can be contextualized to your business needs
- \$10,000/leader; minimum of 2 leaders per business
- Attendance to all Leadership 365 gatherings
- Attendance to all coaching sessions
- Participants prepared for all meetings

